

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2001

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2001 calendar year, or tax year beginning **October 1, 2001**, and ending **September 30, 2002**

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return
☐ Amended return
☐ Application pending

C Name of organization
National Endowment for Democracy
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1101 15th Street, NW 700
 City or town, state or country, and ZIP + 4
Washington, DC 20005-5000

D Employer identification number
52 1344831

E Telephone number
(202) 293-9072

F Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) ▶

G Web site ▶ **www.ned.org**

J Organization type (check only one) ▶ ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 ▶

H and I are not applicable to section 527 organizations
H(a) Is this a group return for affiliates? ☐ Yes ☒ No
H(b) If "Yes," enter number of affiliates ▶
H(c) Are all affiliates included? ☐ Yes ☐ No
 (If "No," attach a list. See instructions.)
H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No
I Enter 4-digit GEN ▶
M Check ▶ ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Specific Instructions on page 16)

1	Contributions, gifts, grants, and similar amounts received			
a	Direct public support	1a	400,374	
b	Indirect public support	1b		
c	Government contributions (grants) STMT 1	1c	44,290,664	
d	Total (add lines 1a through 1c) (cash \$ 44,691,038 noncash \$)	1d		44,691,038
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		63,775
3	Membership dues and assessments	3		
4	Interest on savings and temporary cash investments	4		8,173
5	Dividends and interest from securities	5		
6a	Gross rents	6a		
b	Less rental expenses	6b		
c	Net rental income or (loss) (subtract line 6b from line 6a)	6c		0
7	Other investment income (describe ▶)	7		
8a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other
b	Less cost or other basis and sales expenses	8a		
c	Gain or (loss) (attach schedule)	8b		
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8c	0	0
8d		8d		0
9	Special events and activities (attach schedule)			
a	Gross revenue (not including \$ of contributions reported on line 1a)	9a		
b	Less direct expenses other than fundraising expenses	9b		
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c		0
10a	Gross sales of inventory, less returns and allowances	10a		
b	Less cost of goods sold	10b		
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		0
11	Other revenue (from Part VII, line 103)	11		35,384
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12		44,798,370
13	Program services (from line 44, column (B))	13		36,657,367
14	Management and general (from line 44, column (C))	14		7,923,016
15	Fundraising (from line 44, column (D))	15		0
16	Payments to affiliates (attach schedule)	16		
17	Total expenses (add lines 13 and 14, column (A))	17		44,580,383
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18		217,987
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		1,750,297
20	Other changes in net assets or fund balances (attach explanation) STMT 2	20		54,400
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21		2,022,684

SCANNED MAY 1 - 2003

10

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See Specific Instructions on page 21.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) STMT 4 (cash \$ <u>36,657,367</u> noncash \$ _____)	22 36,657,367	36,657,367		
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc	25 147,787		147,787	
26	Other salaries and wages	26 3,612,668		3,612,668	
27	Pension plan contributions	27 333,077		333,077	
28	Other employee benefits	28 391,450		391,450	
29	Payroll taxes	29 274,960		274,960	
30	Professional fundraising fees	30			
31	Accounting fees	31 45,200		45,200	
32	Legal fees	32			
33	Supplies	33 161,255		161,255	
34	Telephone	34 141,057		141,057	
35	Postage and shipping	35 66,296		66,296	
36	Occupancy	36 759,242		759,242	
37	Equipment rental and maintenance	37 251,674		251,674	
38	Printing and publications	38 72,547		72,547	
39	Travel	39 364,761		364,761	
40	Conferences, conventions, and meetings	40 184,258		184,258	
41	Interest	41			
42	Depreciation, depletion, etc (attach schedule)	42 294,867		294,867	
43	Other expenses (itemize): a Consult	43a 98,072		98,072	
	b Professional Contractual Services	43b 491,110		491,110	
	c Insurance	43c 31,530		31,530	
	d Periodical Production & Marketing	43d 109,242		109,242	
	e Other Expenses	43e 91,963		91,963	
44	Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 44,580,383	36,657,367	7,923,016	0

Joint Costs. Check ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See Specific Instructions on page 24.)What is the organization's primary exempt purpose? **STMT 5** see attached schedule

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

		Program Service Expenses (Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts but optional for others)
a	Education, Culture, and Communication - The Endowment funds programs that nourish a strong democratic civic culture. Support is provided for civic education, training programs, publications and other communication media (Grants and allocations \$ 17,408,614)	17,408,614
b	Pluralism - The Endowment encourages the development of strong independent private sector institutions such as trade unions, business associations, civic, and women's organizations. (Grants and allocations \$ 9,871,253)	9,871,253
c	Democratic Governance and Political Parties - The Endowment seeks to promote strong stable political parties committed to the democratic process (Grants and allocations \$ 9,212,500)	9,212,500
d	Research and International Cooperation - The Endowment conducts research including studies of regions of special interest and seeks to encourage regional and international cooperation in promoting democracy (Grants and allocations \$ 165,000)	165,000
e	Other program services (attach schedule) (Grants and allocations \$ 0)	0
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	36,657,367

Part IV Balance Sheets (See Specific Instructions on page 24)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only			(A) Beginning of year		(B) End of year	
Assets	45	Cash—non-interest-bearing	3,203,579	45	2,980,097	
	46	Savings and temporary cash investments		46		
	47a	Accounts receivable	47a			
	b	Less allowance for doubtful accounts	47b	47c	0	
	48a	Pledges receivable	48a	45,000		
	b	Less allowance for doubtful accounts	48b	45,000	48c	45,000
	49	Grants receivable	32,717,569	49	35,261,955	
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)		50		
	51a	Other notes and loans receivable (attach schedule)	51a			
	b	Less allowance for doubtful accounts	51b	51c	0	
	52	Inventories for sale or use		52		
	53	Prepaid expenses and deferred charges	17,159	53	18,068	
	54	Investments—securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54		
	55a	Investments—land, buildings, and equipment basis	55a			
	b	Less accumulated depreciation (attach schedule)	55b	55c	0	
56	Investments—other (attach schedule)		56			
57a	Land, buildings, and equipment basis	57a	1,488,837			
b	Less accumulated depreciation (attach schedule) STMT 6	57b	666,557	57c	822,280	
58	Other assets (describe <input type="checkbox"/>)		58			
59	Total assets (add lines 45 through 58) (must equal line 74)	36,730,873	59	39,127,400		
Liabilities	60	Accounts payable and accrued expenses	780,764	60	800,724	
	61	Grants payable	26,743,513	61	27,195,355	
	62	Deferred revenue STMT 7	7,243,484	62	8,920,728	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)		63		
	64a	Tax-exempt bond liabilities (attach schedule)		64a		
	b	Mortgages and other notes payable (attach schedule) STMT 8	66,156	64b	61,044	
	65	Other liabilities (describe <input type="checkbox"/> Long-Term Portion Capital Lease)	146,659	65	126,865	
66	Total liabilities (add lines 60 through 65)	34,980,576	66	37,104,716		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74					
	67	Unrestricted	708,409	67	835,210	
	68	Temporarily restricted	1,041,888	68	1,187,474	
	69	Permanently restricted		69		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds		70		
	71	Paid-in or capital surplus, or land, building, and equipment fund		71		
	72	Retained earnings, endowment, accumulated income, or other funds		72		
	73	Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	1,750,297	73	2,022,684	
	74	Total liabilities and net assets / fund balances (add lines 66 and 73)	36,730,873	74	39,127,400	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See Specific Instructions, page 26)

a	Total revenue, gains, and other support per audited financial statements ▶	a	44,852,770
b	Amounts included on line a but not on line 12, Form 990		
(1)	Net unrealized gains on investments \$ 54,400		
(2)	Donated services and use of facilities \$ 0		
(3)	Recoveries of prior year grants \$ 0		
(4)	Other (specify)		
	\$		
	Add amounts on lines (1) through (4) ▶	b	54,400
c	Line a minus line b ▶	c	44,798,370
d	Amounts included on line 12, Form 990 but not on line a :		
(1)	Investment expenses not included on line 6b, Form 990 \$ 0		
(2)	Other (specify)		
	\$		
	Add amounts on lines (1) and (2) ▶	d	0
e	Total revenue per line 12, Form 990 (line c plus line d)	e	44,798,370

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements ▶	a	44,580,383
b	Amounts included on line a but not on line 17, Form 990		
(1)	Donated services and use of facilities \$ 0		
(2)	Prior year adjustments reported on line 20, Form 990 \$ 0		
(3)	Losses reported on line 20, Form 990 \$ 0		
(4)	Other (specify)		
	\$		
	Add amounts on lines (1) through (4) ▶	b	0
c	Line a minus line b ▶	c	44,580,383
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 \$ 0		
(2)	Other (specify)		
	\$		
	Add amounts on lines (1) and (2) ▶	d	0
e	Total expenses per line 17, Form 990 (line c plus line d) ▶	e	44,580,383

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see Specific Instructions on page 26)

[illegible]

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ☐ Yes ☒ No
If "Yes," attach schedule—see Specific Instructions on page 27

Part VI Other Information (See Specific Instructions on page 27)

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77	X
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	N/A
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b	If "Yes," enter the name of the organization <input type="checkbox"/> and check whether it is <input type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt		
81a	Enter direct or indirect political expenditures. See line 81 instructions	81a	0
b	Did the organization file Form 1120-POL for this year?	81b	X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III)	82b	N/A
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	85a	N/A
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year	85b	N/A
c	Dues, assessments, and similar amounts from members	85c	0
d	Section 162(e) lobbying and political expenditures	85d	0
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	0
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	0
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12	86a	0
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87	501(c)(12) orgs Enter a Gross income from members or shareholders	87a	0
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87b	N/A
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 <input type="text"/> 0, section 4912 <input type="text"/> 0, section 4955 <input type="text"/> 0		
b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <input type="text"/> 0		
d	Enter Amount of tax on line 89c, above, reimbursed by the organization <input type="text"/> 0		
90a	List the states with which a copy of this return is filed <input type="text"/> District of Columbia		
b	Number of employees employed in the pay period that includes March 12, 2001 (See instructions)	90b	71
91	The books are in care of <input type="text"/> National Endowment for Democracy Telephone no <input type="text"/> (202) 293-9072 Located at <input type="text"/> 1101 15th Street, NW, Suite 700, Washington, DC ZIP + 4 <input type="text"/> 20005-5000		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year <input type="text"/> 92 <input type="text"/> N/A		

Part VII Analysis of Income-Producing Activities (See Specific Instructions on page 32)

Note: Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512 513 or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a Journal of Democracy					63,775
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	8,173	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue a Miscellaneous			15	35,384	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0		43,557	63,775
105 Total (add line 104, columns (B), (D), and (E))					107,332

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See Specific Instructions on page 32)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93A	To promote greater mutual understanding, interchange, and cooperation among democratic forces around the world contributing to exempt purposes by accomplishing objectives as described in Reg. Section 1.501(c)(3).

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See Specific Instructions on page 33)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See Specific Instructions on page 33)

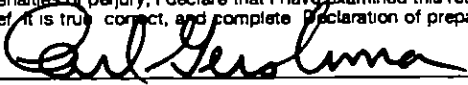
(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

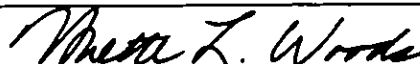
Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including the accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than the taxpayer) is based on all information of which the preparer has any knowledge.

Signature of officer 

Carl Gershman
Type or print name and title

Paid Preparer's Use Only

Preparer's signature 

Firm's name (or yours if self-employed), address, and ZIP + 4 **Deloitte & Touche**
1750 Tysons Blvd
McLean, VA 22102
Tax ID 13-3891517

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Organization Exempt Under Section 501(c)(3)**(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust**Supplementary Information—(See separate instructions.)**

OMB No 1545-0047

2001▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

National Endowment for Democracy

Employer identification number

52-1344831

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Marc Plattner, 5502 Grove Street Chevy Chase, MD 20815	Vice President 40 Hrs Wk	144,999	31,656	0
Joseph Cooper, Jr., 13101 Yorkton Street Upper Marlboro, MD 20772	Vice President 40 Hrs Wk	125,719	26,879	0
David Lowe, 14952 Dufief Drive Gaithersburg, MD 20878	Vice President 40 Hrs Wk	114,770	27,975	0
Tresa Moulton, 6703 Tomlinson Terrace Cabin John, MD 20818	Director 40 Hrs Wk	99,190	22,858	0
Barbara Haig, 4643 Massachusetts Avenue Washington, DC 20016	Vice President 40 Hrs Wk	98,981	20,002	0
Total number of other employees paid over \$50,000 ▶	27			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services ▶	0	

Part III Statements About Activities (See page 2 of the instructions)

Yes No

- 1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B)

1 X

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities

- 2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)

a Sale, exchange, or leasing of property?

2a X

b Lending of money or other extension of credit?

2b X

c Furnishing of goods, services, or facilities?

2c X

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?

2d X

e Transfer of any part of its income or assets?

2e X

SEE 990
PART II AND
6TMT 10

- 3 Does the organization make grants for scholarships, fellowships, student loans, etc.? (See Note below)

3 X

- 4 Do you have a section 403(b) annuity plan for your employees?

4 X

Note Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ▶ _____
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b ☐ A community trust Section 170(b)(1)(A)(vii) (Also complete the **Support Schedule** in Part IV-A)
- 12 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting***Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total		
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	43,577,483	38,727,657	33,692,506	35,418,935	151,416,581		
16 Membership fees received					0		
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					0		
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					0		
19 Net income from unrelated business activities not included in line 18					0		
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0		
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					0		
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets. STMT 11	78,895	75,611	72,312	63,961	290,779		
23 Total of lines 15 through 22	43,656,378	38,803,268	33,764,818	35,482,896	151,707,360		
24 Line 23 minus line 17	43,656,378	38,803,268	33,764,818	35,482,896	151,707,360		
25 Enter 1% of line 23	436,564	388,033	337,648	354,829			
26 Organizations described on lines 10 or 11:							
a Enter 2% of amount in column (e), line 24					26a 3,034,147		
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1997 through 2000 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 0		
c Total support for section 509(a)(1) test. Enter line 24, column (e)					26c 151,707,360		
d Add: Amounts from column (e) for lines							
18 0	19 0			26d 290,779			
22 290,779	26b 0						
e Public support (line 26c minus line 26d total)					26e 151,416,581		
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 99.81 %		
27 Organizations described on line 12:							
a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:	(2000) N/A	(1999) N/A	(1998) N/A	(1997) N/A			
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:	(2000) N/A	(1999) N/A	(1998) N/A	(1997) N/A			
c Add: Amounts from column (e) for lines							
15	16			27c			
17	20	21			27d		
d Add: Line 27a total					27e		
and line 27b total							
e Public support (line 27c total minus line 27d total)							
f Total support for section 509(a)(2) test. Enter amount from line 23, column (e)					27f		
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g %		
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h %		
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1997 through 2000, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.							

Part V Private School Questionnaire (See page 7 of the instructions.)(To be completed ONLY by schools that checked the box on line 6 in Part IV) **NOT APPLICABLE**

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)		
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d Copies of all material used by the organization or on its behalf to solicit contributions?		
If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		
b Admissions policies?		
c Employment of faculty or administrative staff?		
d Scholarships or other financial assistance?		
e Educational policies?		
f Use of facilities?		
g Athletic programs?		
h Other extracurricular activities?		
If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		
34a Does the organization receive any financial aid or assistance from a governmental agency?		
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)(To be completed **ONLY** by an eligible organization that filed Form 5768)

Not Applicable

Check ☐ a ☐ if the organization belongs to an affiliated group Check ☐ b ☐ if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount Enter the amount from the following table—		
	If the amount on line 40 is—		
	Not over \$500,000		
	Over \$500,000 but not over \$1,000,000		
	Over \$1,000,000 but not over \$1,500,000		
	Over \$1,500,000 but not over \$17,000,000		
	Over \$17,000,000		
	The lobbying nontaxable amount is—		
	20% of the amount on line 40		
	\$100,000 plus 15% of the excess over \$500,000		
	\$175,000 plus 10% of the excess over \$1,000,000		
	\$225,000 plus 5% of the excess over \$1,500,000		
	\$1,000,000		
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	

Caution If there is an amount on either line 43 or line 44, you must file Form 4720**4-Year Averaging Period Under Section 501(h)**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
45	Lobbying nontaxable amount				
46	Lobbying ceiling amount (150% of line 45(e))				
47	Total lobbying expenditures				
48	Grassroots nontaxable amount				
49	Grassroots ceiling amount (150% of line 48(e))				
50	Grassroots lobbying expenditures				

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

Yes	No	Amount
	X	
	X	
	X	
	X	
	X	
	X	
	X	
	X	
	X	
		0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of:

(i) Cash

(ii) Other assets

b Other transactions

(i) Sales or exchanges of assets with a noncharitable exempt organization

(ii) **Purchases of assets from a nonchantable exempt organization**

(iii) Rental of facilities, equipment, or other assets

(iv) Reimbursement arrangements

(v) Loans or loan guarantees

(vi) Performance of services or membership or fundraising solicitations

c Shannq of facilities, equipment, mailing lists, other assets, or paid employees

d. If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c		X

[illegible]

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶

▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule

[illegible]

**Application for Extension of Time to File an
Exempt Organization Return**

OMB No. 1545-0046

File a separate application for each return

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **XX**
 - If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Note** Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time—Only submit original (no copies needed)

Note Form 990-T corporations requesting an automatic 6-month extension—check this box and complete Part I only ☐

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Type or print File by the due date for filing your return. See instructions.	Name of Exempt Organization NATIONAL ENDOWMENT FOR DEMOCRACY	Employer identification number 52 1344831
	Number, street, and room or suite no. If a P.O. box, see instructions. 1101 15TH STREET, NW, SUITE 700	
	City, town, or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20005-5000	

Check type of return to be filed (file a separate application for each return)

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (Sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the **whole group**, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-month for 990-T corporation) extension of time until MAY 15, 2003 to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ ☐ calendar year 20__ or
▶ ☒ tax year beginning OCTOBER 1, 2001 and ending SEPTEMBER 30, 2002

2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. \$ N/A

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. \$ N/A

c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or if required, deposit with FTD coupon, or if required by using EFTPS (Electronic Federal Tax Payment System). See instructions. \$ N/A

Signature and Verification

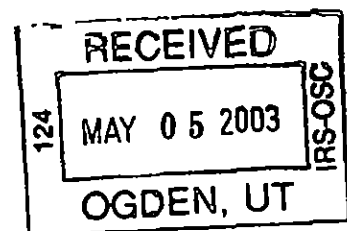
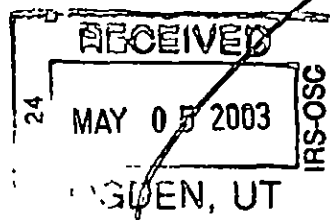
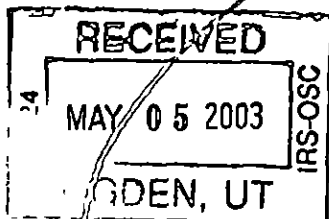
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief it is true, correct, and complete, and that I am authorized to prepare this form.

Signature: Joseph Cooper, Jr. Title: Vice President, Fin & Admin Date: 1/27/03

For Paperwork Reduction Act Notice, see Instruction

Cat No 27916D

Form **8868** (12-2000)



NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYEE ID # 52-1344831

FY2002 FORM 990, PART I, LINE 20

SCHEDULE OF OTHER CHANGES IN NET ASSETS OR FUND BALANCES

Unrealized Loss on Investment

\$54,400

NATIONAL ENDOWMENT FOR DEMOCRACY

FEDERAL ID # 52-1344831

FY2002 FORM 990, PART II, LINE 22

NATIONAL ENDOWMENT FOR DEMOCRACY

Regional listing of programs approved by the Board of Directors of the National Endowment for Democracy
for which grants were awarded in FY 2002

NATIONAL ENDOWMENT FOR DEMOCRACY
 EMPLOYER # 52-1344831
 FORM 990, PART II, LINE 22, COLUMN B
 SCHEDULE OF GRANTS AWARDED BY REGION, FY2002

PROGRAM	Grant #	Grant Amount
AFRICA		
Centre Mater Misericordiae de Bukavu (CMM)	2002-001 0	\$30 000
HUNDEE	2002-002 1	\$14 245
Centre for Democracy and Human Rights (CDHR)	2002-003 0	\$20 000
Kiss 104 FM-Radio Bo	2002-004 0	\$20 000
Observatoire Congolais des Droits de l'Homme	2002-024 0	\$35 000
Centre des Droits de l'Homme et du Droit Humanitaire	2002-026 0	\$35 000
Collectif des Organisations et Associations des Jeunes du Congo	2002-027 0	\$19 980
Femmes et Enfants pour les Droits de L'Homme FEDHO	2002-028 0	\$35 000
Groupe LOTUS	2002-029 0	\$60 000
Heritiers de la Justice	2002-030 0	\$10 627
Coalition for Grassroots Women Organizations	2002-031 0	\$25 000
Dr Ismail Juma'le Human Rights Organization	2002-032 0	\$32 816
Justice Africa	2002-034 1	\$18 100
Foundation for Human Rights Initiative	2002-035 0	\$42 020
Libera Institute of Journalism	2002-036 0	\$22 000
Libera National Law Enforcement Association	2002-037 0	\$20 000
Rural Human Rights Activists Programme	2002-038 0	\$25 000
Centre for Constitutional Governance	2002-039 1	\$38 500
Human Rights Monitor	2002-040 0	\$38 000
Institute of Human Rights and Humanitarian Law	2002-041 0	\$38 000
Movement for the Survival of the Ogoni People Rivers State	2002-042 1	\$28 000
Women in Nigeria Kaduna Chapter	2002-043 0	\$18 345
Campaign for Good Governance	2002-044 1	\$40 000
Action pour le Developpement et la Paix Entre les Ethnies	2002-141 0	\$30 000
Promotion de la Femme Rurale	2002-142 0	\$32 050
Solidarite des Femmes de Fizi pour le Bien-Entre Familial	2002 143 0	\$25 000
SAMOTALIS	2002 144 0	\$26 068
Association of Liberian Professional Organizations	2002-145 0	\$25 000
Radio Anani	2002 146 0	\$35 000
Eastern Youths Democratic Forum	2002-147 0	\$25 000
HURILAWS	2002-148 0	\$35 000
Campaign Against Violent Events (CAVE)	2002-149 0	\$20 000
Forum for Democratic Initiatives	2002-150 0	\$25 000
National Forum for Human Rights	2002-151 0	\$32 210
Centre Chretien pour la Dev't des Paysans en Milieu Rural	2002-211 0	\$25 000
Fondation pour le Renforcement des Capacites des Populations	2002 212 0	\$20 000
Radio Maendeleo	2002 213 0	\$35 000
Synergie pour la Paix	2002-214 0	\$35 760
Panos Institute	2002 215 0	\$25 000
HomAfrik Media Inc	2002-217 1	\$24 880
NAGAAD Umbrella Organization of Hargesa Women NGOs	2002-218 0	\$30 000
Babiker Badri Scientific Association for Women Studies	2002-219 0	\$29 200
Gender Centre for Research and Training	2002-221 0	\$25 000
Khartoum Monitor	2002-223 0	\$20 000
Kweto Popular Theatre Group	2002-224 0	\$40 000
Mutawinat Benevolent Company (MBC)	2002 225 0	\$35 000
Sudan Human Rights Association	2002 226 0	\$38 600
Lwo Development Incorporated	2002-227 1	\$32,000
Center for Law and Human Rights Education	2002-228 0	\$44 000
Committee for the Protection of People's Dignity	2002-229 0	\$24 000
Constitutional Rights Project	2002-230 0	\$50 000
League of Democratic Women Nigeria	2002-231 0	\$35 890
Congo en Images (CIM)	2002-315 0	\$35 000
Friends of Nelson Mandela for the Defense of Human Rights	2002-317 0	\$60 000
Groupe d'Appui-Conseils aux Realisations pour le Developpeme Endogene	2002-318 0	\$12 000
Groupe Justice et Liberation	2002-319 0	\$60 000
Haku Kwetu	2002 320 0	\$35 000
Ligue des Electeurs	2002-321 0	\$45 000
SOPROP-Congo-DRC	2002-322 0	\$35 000
Voice of the Voiceless	2002-323 0	\$60 000
Badya Centre for Integrated Development	2002-327 0	\$35 000
Centre for Documentation and Advocacy CDA	2002-328 0	\$24 000
Environmentalists Society	2002-329 0	\$30 000
Community Development Assistant Organization	2002-330 0	\$20 000
Press Union of Liberia	2002-332 0	\$35 000
Aficare	2002-333 0	\$66 000
Centre for Constitutionalism and Demitansation (CENCOD)	2002-334 0	\$25 000
Civil Liberties Organisation	2002-335 0	\$60 000
Nigeria Automobile Technicians Association (NATA)	2002-336 0	\$20 450
Centre for Democracy and Human Rights (CDHR)	2002-337 0	\$25 000
International Human Rights Law Group	2002-431 0	\$14 420

\$2,240,261

ASIA

Foundation for China in the 21st Century
Asian Forum for Human Rights and Development (Forum-Asia)
Southeast Asian Press Alliance
Human Rights in China
Tibetan Multimedia Center
AI Burma Young Monks Union
National Council of the Union of Burma
Cambodian Human Rights Action Committee
Association for Vietnamese Overseas Culture & Liaison
International Campaign for Tibet ICT
LEOS
American Center for International Labor Solidarity
Tibetan Review
Chen Forum
Committee for Internally Displaced Karen People (CIDKP)
Asian Forum for Human Rights and Development (Forum-Asia)
Asian Forum for Human Rights and Development (Forum-Asia)
International Centre for Ethnic Studies
Democratic China
Hong Kong Human Rights Monitor
Burma Relief Centre
Shan Herald Agency for News
Shan Women's Action Network
Women Rights and Welfare Association of Burma
Commission for Disappearances and Victims of Violence (KONTRAS)

MULTIREGIONAL & CORE

American Center for International Labor Solidarity
Center For International Private Enterprise
International Republican Institute
National Democratic Institute For International Affairs
Tides Center
Women's Learning Partnership for Rights Development and Peace
Women's Learning Partnership for Rights Development and Peace

EAST/CENTRAL EUROPE

Association of Regional Press Publishers of Slovakia
Civic Eye
MEMO
Permanent Committee of the Civic Institute Bratislava
Pentia Foundation
Prestor Civic Forum

LATIN AMERICA

Fundacion para un Nuevo Periodismo Iberoamericano
Federacion Nacional de Concejos Municipales de Colombia
Universidad de los Andes
Asociacion Civil Consercio Justicia
Fundacion Movimento de la Gente
Federation of Electric Plants Gas and Water in Exile
Revista Encuentro de la Cultura Cubana
Asocion Popular de Integracion Social
American University
Corporacion Region
Cuban Committee for Human Rights
CubaNet
Group of Support for the Independent Agricultural Cooperatives in Cuba
Information Bureau of the Human Rights Movement in Cuba
Civic Alliance
Fundacion Informacion y Democracia
PLURAL Corporacion Centro de Estudios Constitucionales
Pontificia Universidad Catolica del Ecuador
Andean Commission of Jurists
Political and Strategic Studies Institute
Centro al Servicio de la Accion Popular
Instituto Prensa y Sociedad
Center for a Free Cuba
Diakenta Universal de Puerto Rico
Asociacion de Grupos Juveniles Libertad
Journalist Association of Pinaricua
Radio Ondas Azules de Cuenca - Ecuador
Instituto de Defensa Legal
Instituto Prensa y Sociedad
SER en el 2000

MIDDLE EAST & NORTH AFRICA

Budisy Cultural Center
Baily for Youth Action
Egyptian Organization for Human Rights
Center for Sudanese Studies
Women Organization to Combat Illiteracy

2002-005 1	\$105 000	
2002-006 1	\$40 000	
2002-007 0	\$40 000	
2002-047 1	\$300 000	
2002-049 0	\$30 000	
2002-053 0	\$15 000	
2002-059 0	\$45 000	
2002-062 0	\$22 035	
2002-063 0	\$70 000	
2002-152 0	\$30 000	
2002 155 3	\$34 000	
2002-233 0	\$60 517	
2002-236 1	\$20 000	
2002 238 0	\$15 000	
2002-240 0	\$10 000	
2002-241 0	\$60 500	
2002-242 0	\$61 000	
2002-243 0	\$50 000	
2002-308 0	\$100 000	
2002-343 0	\$51 000	
2002-345 0	\$16 000	
2002-348 0	\$25 000	
2002-349 0	\$10 000	
2002-350 0	\$10 000	
2002-352 0	\$12 000	
		\$1,231,052
2002-020 4	\$4 606 250	
2002-021 3	\$4 606 250	
2002-022 2	\$4 606 250	
2002-023 2	\$4 606 250	
2002-138 0	\$45 000	
2002-139 0	\$60 635	
2002-311 2	\$165 000	
		\$18,695,635
2002-071 0	\$30 000	
2002-072 0	\$26 800	
2002-073 1	\$40 000	
2002-171 0	\$25 000	
2002-172 0	\$26 250	
2002-173 0	\$24 650	
		\$175,000
2002-019 0	\$72 000	
2002-130 1	\$70 000	
2002-131 0	\$65 000	
2002-132 1	\$64 000	
2002-133 0	\$64 000	
2002-134 1	\$55 000	
2002-135 0	\$95 000	
2002-136 1	\$43 000	
2002-137 1	\$70 000	
2002-204 0	\$41 000	
2002-205 0	\$65 000	
2002 206 0	\$36 000	
2002-207 0	\$60 000	
2002 208 0	\$65 000	
2002-210 0	\$70 000	
2002-302 0	\$70 000	
2002-303 0	\$70 000	
2002 304 0	\$45 000	
2002-305 0	\$68 000	
2002 307 0	\$63 000	
2002-308 0	\$25 000	
2002-309 0	\$20 000	
2002-310 0	\$45 000	
2002-420 0	\$30 000	
2002-421 0	\$32 000	
2002-422 0	\$20 000	
2002-423 0	\$59 000	
2002-429 0	\$97 000	
2002-430 0	\$90 000	
		\$1,773,000
2002-008 0	\$30 000	
2002-010 0	\$45 000	
2002-011 1	\$28 000	
2002-023 0	\$60 000	
2002-064 0	\$32 000	

MIDDLE EAST & NORTH AFRICA (Continued)		
Women's Union in Jordan	2002-065 0	\$45 000
Lebanese Foundation for Permanent Civil Peace	2002-066 0	\$40 000
Civic Democratic Initiative Support Foundation	2002-067 1	\$29 000
Centre for Lebanese Studies	2002-068 0	\$40 000
Center for the Study of Islam and Democracy	2002-069 0	\$40 000
International Forum for Islamic Dialogue	2002-070 1	\$78 000
General Union of Cultural Centers	2002 180 0	\$30 000
Arab Media Institute	2002 181 0	\$30 000
Center for Defending and Freedom of Journalists	2002 182 0	\$30 000
Sateenhood is Global / Jordan	2002 183 0	\$35 000
Southern Issues Magazine	2002-184 0	\$30 000
National Commission of Human Rights of Afghanistan	2002 185 1	\$30 000
Iran Teachers Association	2002 186 0	\$25 000
Collectif des Familles de Disparités en Algérie	2002 187 0	\$30 000
Human Rights Center for the Assistance of Prisoners	2002 188 0	\$30 000
Human Rights Club	2002 170 0	\$40 000
Civic Forum Institute	2002 246 0	\$36 000
Middle East Nonviolence and Democracy (MEND)	2002 247 0	\$35 000
Development and Municipality Studies Centre	2002 248 0	\$25 000
Philanthropic Amleeh Association	2002 249 0	\$48 000
International Human Rights Law Group	2002 250 0	\$50 000
Algerian League for Defense of Human Rights	2002-252 0	\$20 000
Citizenship Forum (aka Muntada Al Mowatanah)	2002-253 0	\$30 000
Human Rights Information and Training Center	2002-254 0	\$25 000
Jerusalem Center for Women	2002-356 0	\$35 000
Palestinian Center for Helping Resolving Community Disputes	2002 357 0	\$55 000
Palestinian Center for Peace and Democracy	2002-359 0	\$25 000
Palestinian Initiative for the Promotion of Global Dialogue and Democracy	2002-358 0	\$30 000
Panorama Jerusalem	2002-360 0	\$43 000
Abulmun Al-Jadid Research Center	2002-362 0	\$30 000
Arab Women Media Center	2002-363 0	\$30 000
Generation for the Integrity of Lebanon GIL	2002-364 0	\$25 000
Abdourahman Bouroumand Foundation	2002-365 0	\$25 000
Helsinki Citizens Assembly Turkey	2002-366 0	\$35 000
Egyptian Organization for Human Rights	2002-367 0	\$30 000
Citizenship Forum (aka Muntada Al Mowatanah)	2002-368 0	\$30 000
Democratic Association of Moroccan Women	2002-369 0	\$40 000
Regional Program for Human Rights Activists	2002-370 0	\$30 000
		\$1,510,000

NIS

Glasnost Public Foundation	2002-018 0	\$50 000
East European Democratic Center - IDEE	2002-087 2	\$40 000
People in Need Foundation	2002-088 0	\$28 200
Center of Young Leaders	2002-091 1	\$21 380
Human Rights Center of Azerbaijan	2002-092 0	\$17 500
Society of Women of Azerbaijan for Peace and Democracy of Transcaucasus	2002-093 0	\$18 436
Legal Education Society	2002-094 0	\$31 590
Social Union of Sungeat Youth	2002-095 2	\$14 650
Association Almati	2002-096 0	\$16 761
Association of IDP Women Consent	2002-097 0	\$11 934
Moya Statits Co. Ltd	2002-099 0	\$30 000
NGO Modar	2002-100 1	\$13 083
Memorial Human Rights Center	2002-104 0	\$30 450
Environmental Human Rights Center Batona	2002-110 2	\$35 832
Globus-Media News Agency	2002-111 0	\$34 600
Helping Hand	2002-112 0	\$30 000
Information Center of Human Rights Movement	2002-113 1	\$47 500
International Project - Youth Human Rights Movement	2002-114 0	\$30 000
International Protection Center	2002-115 0	\$30 000
Regional Strategy	2002 116 0	\$27 921
Russian Association for Civic Education	2002 117 0	\$36 000
Ryazan Regional Branch of Memorial Society	2002 118 0	\$35 000
St. Petersburg Humanity & Political Studies Center STRATEGY	2002-119 0	\$44 985
St. Petersburg Law School	2002 120 2	\$45 000
Tochka Opory	2002-121 0	\$51 000
Institute for Euro-Atlantic Cooperation	2002-122 1	\$37 280
Khanruk Center for Women's Studies	2002 123 0	\$47 500
Khanruk Human Rights Protection Group	2002 124 0	\$40 000
Leon Society	2002-125 1	\$19 880
Luhansk Regional Organization Public Education and Law Assistance	2002-126 0	\$27 500
Municipal Management and Development Center	2002-127 0	\$25 754
Smolodshy Inc	2002 128 0	\$57 517
Ukrainian-American Bureau for the Protection of Human Rights	2002 129 0	\$39 879
Foundation for Education for Democracy	2002 179 0	\$120 000
IDEE/Warshaw	2002-180 0	\$60 000
Institute For Democracy in Eastern Europe	2002 181 0	\$280 000
Association of Women with a University Education	2002 182 0	\$32 800
Azerbaijan Foundation for the Development of Democracy	2002-183 0	\$32 486
Southern Resource Center of Human Rights Organizations	2002-184 0	\$28 074
United Nations Association of Georgia	2002-185 1	\$26 741
Kyrgyz Committee for Human Rights	2002 187 0	\$35 964

NIS (Continued)			
Center for the Development of Democracy and Human Rights	2002-194 0	\$36 527	
Center for Support of Democratic Youth Initiatives	2002-195 0	\$30 000	
Glennbeck Defense Foundation	2002-196 1	\$41 470	
Information Research Center PANORAMA	2002-197 0	\$40 146	
International Foundation for Civil Society	2002-198 0	\$60 758	
Penn-35 Memorial Museum of the History of Political Repression and Totalitarianism	2002-199 1	\$34 241	
Sarajev Legal Reform Project	2002-200 0	\$30 000	
Za Prava Cheloveka	2002-201 0	\$39 560	
Democracy Center for Social Research	2002-202 0	\$25 000	
Donetsk Human Rights School	2002-203 0	\$29 560	
Polish-Czech-Slovak Solidarity Foundation	2002-267 2	\$50 150	
AVIVA Media Group	2002-268 1	\$22 350	
Cultural-Humanitarian Fund Subtunf	2002-269 0	\$19 723	
Union of Moldavian Democrats	2002-270 0	\$24 700	
Partnership for Social Initiatives	2002-271 0	\$29 977	
Public Foundation 'Ar Ruth Khail'	2002-272 2	\$45 740	
International Memorial Society	2002-286 1	\$37 814	
Gromani's Rabochi	2002-290 0	\$56 700	
Helsinki Association	2002-388 0	\$40 960	
Republican Center for Democracy	2002-389 0	\$38 200	
Model Constitutional Court	2002-390 0	\$27 613	
Horizont. Foundation for the Third Sector	2002-391 0	\$40 357	
Human Rights Information and Documentation Center (HRIDC)	2002-392 0	\$26 448	
Association Open Society - New Kulasi	2002-393 0	\$9 859	\$2,551,110
BALKAN 98-99			
Radio Boom S3	2002-012 2	\$33 000	
Media Development Center - Sofa	2002-174 1	\$34 866	
Council for the Defence of Human Rights & Freedoms	2002-176 0	\$45 000	\$112,986
BALKAN 2001			
Helsinki Committee for Human Rights in Republica Srybia	2002-074 0	\$48 160	
Tolerance and Mutual Aid Foundation	2002-075 0	\$24 620	
Croatian Helsinki Committee for Human Rights	2002-076 0	\$45 000	
Association for the Protection of Human Rights in Romania	2002-077 0	\$50 892	
Center for Independent Journalism, Romania	2002-078 1	\$29 130	
Foundation for Pluralism	2002-079 4	\$48 875	
People in Need Foundation	2002-080 0	\$27 500	
Center for Democracy and Human Rights	2002-081 0	\$40 000	
Beta News Agency	2002-082 0	\$54 000	
Center for Anti-War Action	2002-083 0	\$28 944	
Institute For Democracy in Eastern Europe	2002-084 0	\$62 075	
Center for Interethnic Reconciliation	2002-085 0	\$73 800	
Education Society for Malpocetka	2002-086 0	\$40 000	
STINA Press Agency	2002-175 0	\$23 000	
Radio-TV 21	2002-177 0	\$75 000	
Ogor - Resistance Movement	2002-178 0	\$228 000	
Abdian Institute for International Studies	2002-255 0	\$39 370	
Center on Parliamentary Studies	2002-256 0	\$45 000	
Center for Civic Cooperation-Limo	2002-257 0	\$23 400	
Centers for Civic Initiatives CCI	2002-258 0	\$90 000	
Independent Radio Studio N'	2002-259 0	\$37 480	
Tuzla Human Rights Office-Tuzla	2002-260 0	\$40 600	
Madenhile	2002-261 0	\$83 200	
Association of Young Journalist of Montenegro	2002-262 0	\$38 000	
Institute for Democracy and Mediation IDM	2002-371 0	\$75 000	
Women in Development Association	2002-372 0	\$34 210	
Alternativa Televizija (ATV)	2002-373 0	\$45 750	
Helsinki Citizens Assembly - Tuzla	2002-374 0	\$28 485	
GONG	2002-375 0	\$50 000	
Association for Democratic Initiatives/Gostivar	2002-376 0	\$45 000	
Community Foundation Sibu	2002-377 0	\$44 559	
ZEPI Informative Publishing Interphase	2002-378 0	\$32 000	
Center for Development of NGOs Montenegro	2002-379 0	\$39 220	
Helsinki Committee for Human Rights in Serbia	2002-380 0	\$45 000	\$1,724,370
BEILARUS MOTT			
Youth Information Center	2002-284 0	\$45 000	\$45,000
BEILARUS 2001			
Radio Racya	2002-013 0	\$100 000	
Foundation for Regional Press Development	2002-014 2	\$57 840	
Marat Publishing Company	2002-015 0	\$17 770	
Independent Newspaper Dzen	2002-016 0	\$15 000	
Nashia Niva Newspaper	2002-017 0	\$14 280	
People in Need Foundation	2002-089 1	\$40 000	
Ukrainian Center for Independent Political Research	2002-090 0	\$24 785	
BelaPAN Information Agency	2002-105 0	\$71 609	
Belarusian Center for Constitutionalism & Comparative Legal Studies	2002-106 0	\$25 515	
Center for Human Rights	2002-107 0	\$22 500	
Gazeta Sviataya	2002-108 1	\$13 956	

BEARUS 2001 (Continued)
 Supotnas Utasbau Caratzenj
 Assembly of Belarusian Pro-Democratic NGOs
 Charter 97 Civil Initiative
 Regional Development Agency Varna
 Non-Governmental Organization Law Initiative
 Gornal Regional Association 'Civil Initiatives'
 Municipal Training Center at Kaunas University of Technology

2002-109 0 \$18 000
 2002-189 1 \$20 000
 2002-190 0 \$14 400
 2002-191 0 \$40 000
 2002-192 0 \$25 751
 2002-193 0 \$29 700
 2002-266 0 \$25 000

\$576,106

RUSSIA/CA 2002

Independent Information Agency Politon
 Khorozm Center for Civic Education
 Information Enlightenment Center 'Taraktyet'
 Tashkent Public Education Center
 Public Association Community Development Center ACCORD
 Andijan Branch of Human Rights Society of Uzbekistan Ergulik
 Women's Federation Status
 Human Rights Society of Uzbekistan Ergulik
 Information and Social Marketing Research Center (ISMRC)
 Center for Support of Land Reform of Vladimir Obasi
 Tomsk Regional Social Organization Tomsk Research Center for Human Rights
 Youth Center for Human Rights and Legal Culture
 Association Central Asia
 Agency for Social Information
 Mumanst Association of Women Journalists

2002-098 1 \$24 760
 2002-101 0 \$9 068
 2002-102 0 \$9 068
 2002-103 1 \$33 584
 2002-186 0 \$20 213
 2002-188 0 \$11 795
 2002-273 0 \$10 568
 2002-274 0 \$13 947
 2002-275 1 \$17 118
 2002-288 0 \$38 000
 2002-292 0 \$22 288
 2002-294 0 \$40 000
 2002-313 0 \$9 825
 2002-409 1 \$48 230
 2002-413 0 \$30 521

\$338,985

NIS/RUCA 2002

East European Democratic Center IDEE
 Foundation for Education for Democracy
 Lithuanian and U.S. Initiatives
 Belarusian Association of Journalists
 Public Union Brothers Lutskevich Foundation
 Mogilev Public Organization Circle of Friends
 Grodno Regional Public Association Rabatshy
 Public Socio-Cultural Association 'Rune
 Vitebsk Branch of Law Sapiezha Foundation
 Youth Civil Initiative ZUBR
 Youth Magazine Students Thought
 Union of Journalists of Russia Center for Journalism in Extreme Situations
 GOLOS Coalition
 Independent Council of Legal Experts
 Yaroslavl Regional Public Organization Center for Social Partnership
 Association Spalny Prolet
 Democratic Initiatives Foundation
 Europe XXI Foundation
 Foundation for Regional Initiatives
 Initiatives Ukraine
 Regional Information Center for Women (RICW)
 Belarusian Information Centre in Lithuania
 Centre of Civic Education Poland-Belarus
 Municipal Training Center at Kaunas University of Technology
 Polesh-Czech-Slovak Solidarity Foundation
 Stefan Batkov Foundation
 Jalal-Abad Regional Human Rights Organization Spravedlivost
 Public Association Shodsk-Kor
 Youth Human Rights Group
 Republican Bureau on Human Rights and Rule of Law
 Flamingo Public Education Center
 Association Central Asia
 Central Asia and Caucasus Journal
 Fund for Legal and Economic Reforms in Kyrgyzstan
 Belarusian Students Association
 Khezer Public Organization Contact Center
 Non-Governmental Organization International Contact
 Marat Publishing Company
 Glasnost Public Foundation
 Human Rights Publishers
 Moscow Helsinki Group
 Society of the Russian-Chechen Friendship
 Center of Information and Documentation for Crimean Tatars
 Open Society Foundation - Ukraine
 Ukrainian Center for Economic and Political Research
 Ukrainian Center for Independent Political Research
 Youth Alternative

2002-263 1 \$50 000
 2002-264 0 \$40 000
 2002-265 0 \$30 819
 2002-276 0 \$25 540
 2002-277 0 \$23 480
 2002-279 0 \$35 000
 2002-280 0 \$32,760
 2002-281 1 \$11 800
 2002-282 0 \$33 688
 2002-283 1 \$34 875
 2002-285 0 \$20 445
 2002-287 0 \$38 758
 2002-289 0 \$50 000
 2002-291 0 \$75 000
 2002-293 1 \$49 095
 2002-295 0 \$50 000
 2002-296 0 \$30 000
 2002-297 0 \$42 555
 2002-298 0 \$34 622
 2002-299 0 \$51 184
 2002-300 0 \$23 786
 2002-301 0 \$9 580
 2002-382 0 \$45 425
 2002-385 0 \$40 000
 2002-386 0 \$40 350
 2002-387 0 \$22 860
 2002-394 0 \$41 739
 2002-395 0 \$18 736
 2002-397 0 \$18 538
 2002-398 0 \$27 520
 2002-399 0 \$48 530
 2002-400 0 \$48 980
 2002-401 0 \$14 990
 2002-402 0 \$17 360
 2002-405 0 \$18 560
 2002-406 0 \$16 850
 2002-407 0 \$32,000
 2002-410 0 \$50 000
 2002-411 0 \$38 000
 2002-412 0 \$44 790
 2002-414 0 \$50 000
 2002-415 0 \$34 000
 2002-416 0 \$31 460
 2002-417 0 \$50 000
 2002-418 0 \$74 970
 2002-419 0 \$79 596

\$1,729,311

BURMA 2001
 International Republican Institute
 Burma Lawyers Council
 Democratic Party for a New Society
 Human Rights Education Institute of Burma
 Inwawady Publishing Group
 Burma Fund

2002-052 0 \$260 000
 2002-054 0 \$60 000
 2002-055 0 \$80 000
 2002-056 0 \$40 000
 2002-057 0 \$80 000
 2002-058 0 \$380 000

BURMA 2001 (Continued)			
National Health and Education Committee	2002-060 0	\$40 000	
New Era Journal	2002-061 0	\$140 000	
Democratic Voice of Burma	2002 156 0	\$160 000	
Human Rights Foundation of Monland	2002 157 0	\$40 000	
Karen Information Center	2002 158 0	\$12 000	
Shan Human Rights Foundation	2002-159 0	\$12 000	
American Center for International Labor Solidarity	2002-237 0	\$425 033	
Chen Human Rights Organization	2002-239 0	\$25 000	
Assistance Association for Political Prisoners in Burma	2002-344 0	\$68 307	
Burmese Women's Union	2002-346 0	\$40 000	
National Council of the Union of Burma (Foreign Affairs Comm)	2002-347 0	\$50 000	
Women's League of Burma	2002-351 0	\$30 000	
			\$1,942,340
CHINA/TIBET/0176			
Center for Modern China	2002-045 0	\$115 000	
China Information Center	2002-046 3	\$400 000	
Press Freedom Guardian	2002-048 1	\$88 000	
Tibetan Youth Congress	2002-050 0	\$15 000	
Tibet Justice Center	2002-153 0	\$37 618	
American Center for International Labor Solidarity	2002-232 0	\$57,202	
Beijing Spring Magazine	2002-234 1	\$60 000	
Foundation for China in the 21st Century	2002-235 0	\$160 000	
Laogai Research Foundation	2002-339 0	\$261 000	
			\$1,193,820
NORTH KOREA			
Citizens Alliance for North Korean Human Rights	2002-051 1	\$151 865	
Network for North Korean Human Rights and Democracy	2002-154 0	\$60 000	
			\$211,865
TIBET 2002			
Tibet Information Network	2002-340 0	\$80 000	
Tibet Times	2002-341 0	\$25 000	
Voice of Tibet	2002-342 0	\$15 000	
			\$120,000
VENEZUELA			
Center For International Private Enterprise	2002-306 0	\$116 525	
Accion Campesina	2002-424 0	\$35 000	
Asociacion Civil Consorcio Justicia - Occidente	2002-425 0	\$11 000	
Asociacion Civil Asamblea de Educacion	2002-426 0	\$57 000	
Asociacion Civil Justicia Alternativa	2002-427 0	\$10 000	
Fundacion Justicia de Paz Monagas	2002-428 0	\$11 000	
American Center for International Labor Solidarity	2002-433 0	\$116 001	
			\$356,526
IRAQ 2002			
American Society for Kurds (ASK)	2002-353 0	\$74 000	
MARE Foundation	2002-355 0	\$55 000	
			\$129,000

\$36,657,367

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYEE ID # 52-1344831

FY2002, FORM 990, PART III

ORGANIZATION'S PRIMARY EXEMPT PURPOSE

The Endowment was established coincident to a grant awarded by the United States Information Agency as mandated by the National Endowment for Democracy Act of the United States Congress. Through its world wide grant program, the Endowment assists those abroad who are working for democratic goals.

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYER ID # 52-1344831

FY2002 Form 990, Part IV Line 57 (C), Column B, Part II, Line 42, Part IV, Line 57b

Schedule of Depreciation and Accumulated Depreciation

Furniture and Equipment	\$ 1,161,638
Equipment under capital lease	<u>327,199</u>
	<u>\$ 1,488,837</u>

Less Accumulated depreciation and amortization	<u>(666,557)*</u>
--	-------------------

Net property and depreciation	<u>\$ 822,280</u>
-------------------------------	-------------------

* Beginning of year accumulated depreciation	\$ 512,243
Current year depreciation	294,867
Adjustment	<u>(140,553)</u>
End of year accumulated depreciation	\$ 666,557

NATIONAL ENDOWMENT FOR DEMOCRACY
EMPLOYER ID # 52-1344831
FY2002 FORM 990, PART IV, LINE 62, COLUMN B

SCHEDULE OF SUPPORT AND REVENUE
DESIGNATED FOR FUTURE PERIODS

USAID GRANTS	\$ 0
DOS GRANTS	<u>8,920,728</u>
TOTAL	<u>\$8,920,728</u>

NATIONAL ENDOWMENT FOR DEMOCRACY
EMPLOYEE ID # 52-1344831
FY2002, FORM 990, PART IV, LINE 64 (b), COLUMN B

SCHEDULE OF MORTGAGES AND OTHER NOTES PAYABLE

Minimum future payments under capital lease of equipment as of September 30, 2002 are as follows

Year ending September 30	
2003	\$ 65,928
2004	122,650
2005	9,768
2006	16,606
Total Minimum Payments	214,952
Less Amounts Representing Interest	<u>(27,145)</u>
Total Obligation under Capital Lease	187,807
Less Current Portion of Obligations	<u>(61,044)</u>
Long Term Obligations	<u>\$ 126,763</u>

NATIONAL ENDOWMENT FOR DEMOCRACY

FORM 990, PART V - List of Officers, Directors, Trustees and Key Employees

FY2002 Federal ID # 52-1344831

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
Mr Carl Gershman 11324 Struttman Terrace Rockville, MD 20852	President 40 hrs/week	147,787 per year	42,619	-0-
The Honorable Morton Abramowitz Century Foundation 1755 Massachusetts Ave , NW Washington, DC 20036	Director 1 hr/week	-0-	-0-	-0-
The Honorable Evan Bayh 717 Senate Hart Office Building Constitution Avenue & Second Street, NE Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-
The Honorable Frank Carlucci The Carlyle Group 1001 Pennsylvania Ave , NW, Suite 220 South Washington, DC 20005	Director 1 hr/week	-0-	-0-	-0-
General Wesley K Clark The Stephens Group, Inc , c/o Alltel Suites 601 Pennsylvania Ave , NW, Suite 720 Washington, DC 20004	Director 1 hr/week	-0-	-0-	-0-
The Honorable Christopher Cox 2402 Rayburn House Office Building Washington, DC 20515	Director 1 hr/week	-0-	-0-	-0-
Mr Thomas R Donahue Work in America Institute 1717 K Street, NW, Suite 707 Washington, DC 20006	Vice Chair 1 hr/week	-0-	-0-	-0-
Ms Esther Dyson Edventure Holdings 104 Fifth Avenue, 20th Floor New York, NY 10011	Director 1 hr/week	-0-	-0-	-0-
Ms Jean Bethke Elshart University of Chicago 1025 E 58th Street Chicago, IL 60637	Director 1 hr/week	-0-	-0-	-0-
Mrs Julie Finley 3221 Woodland Dr Washington, DC 20008	Director 1 hr/week	-0-	-0-	-0-

NATIONAL ENDOWMENT FOR DEMOCRACY

FORM 990, PART V - List of Officers, Directors, Trustees and Key Employees
 FY2002 Federal ID # 52-1344831

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
The Honorable William H Frist 416 Senate Russell Office Building Constitution & Delaware Avenues, NE Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-
Dr Francis Fukuyama Johns Hopkins University 1619 Massachusetts Ave NW, Room 732 Washington, DC 20036-2213	Director 1 hr/week	-0-	-0-	-0-
Ms Suzanne Garment Dow, Lohnes & Albertson, PLLC 1200 New Hampshire Avenue, NW, Suite 800 Washington, DC 20036-6802	Director 1 hr/week	-0-	-0-	-0-
Mr Ralph J Gerson Guardian Industries Corp 2300 Harmon Road Auburn Hills, MI 28326-1714	Director 1 hr/week	-0-	-0-	-0-
The Honorable Bob Graham United States Senate 524 Senate Hart Office Building Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-
The Honorable Lee H Hamilton One Woodrow Wilson Plaza 1300 Pennsylvania Ave , NW, Rm. 8 125 Washington, DC 20523	Director 1 hr/week	-0-	-0-	-0-
Ambassador Richard C Holbrooke Perseus, LLC 888 7th Avenue, 29th Floor New York, NY 10106	Director 1 hr/week	-0-	-0-	-0-
Mr Emmanuel A Kampouris American Standard Companies, Inc One Centennial Ave Piscataway, NJ 08855	Treasurer 1 hr/week	-0-	-0-	-0-
The Honorable Jon Kyl 730 Senate Hart Office Building Constitution Avenue and Second Street, NE Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-

NATIONAL ENDOWMENT FOR DEMOCRACY

FORM 990, PART V - List of Officers, Directors, Trustees and Key Employees
FY2002 Federal ID # 52-1344831

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
Mr. Leon Lynch United Steelworkers of America 5 Gateway Center Pittsburgh, PA 15222	Director 1 hr/week	-0-	-0-	-0-
Mr. Matthew F. McHugh The World Bank 1818 H Street, NW, Room MC11-525 Washington, DC 20433	Director 1 hr/week	-0-	-0-	-0-
Mr. Michael Novak American Enterprise Institute for Public Policy Research 1150 17th Street, NW, 10th Floor Washington, DC 20036	Director 1 hr/week	-0-	-0-	-0-
The Honorable Donald Payne U S House of Representatives 2244 Rayburn House Office Building Washington, DC 20515	Director 1 hr/week	-0-	-0-	-0-
The Honorable Vin Weber Clark & Weinstock 1775 I Street, NW, Suite 700 Washington, DC 20006	Chair 1 hr/week	-0-	-0-	-0-

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYER ID # 52-1344831

FY2002, FORM 990, SCHEDULE A, PART III, QUESTION 2 (d)

The President of the Endowment is the Chief Executive Officer of the organization and is paid an annual salary of \$147,787 00 Forty two thousand six hundred nineteen dollars (\$42,619 00) was contributed to the employee benefit plan account of the president

NATIONAL ENDOWMENT FOR DEMOCRACY
 EMPLOYEE ID # 52-1344831
 FY2002 FORM 990, SCHEDULE A, PART IV-A, LINE 22

FY01	Other Income	\$0	
	Interest	\$30,344	
	Miscellaneous	\$630	
	Retail Revenue (JOD)	\$47,921	
	Total	\$78,895	Line 22
FY00	Other Income	\$0	
	Interest	\$23,708	
	Miscellaneous	\$685	
	Retail Revenue (JOD)	\$51,218	
	Total	\$75,611	Line 22
FY99	Other Income	\$0	
	Interest	\$27,862	
	Miscellaneous	\$308	
	Retail Revenue (JOD)	\$44,142	
	Total	\$72,312	Line 22
FY98	Other Income	\$0	
	Interest	\$28,295	
	Miscellaneous	\$1,087	
	Retail Revenue (JOD)	\$34,579	
	Total	\$63,961	Line 22